

BOARD OF SUPERVISORS
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February 9, 2009


Dear Compensation Board Members:


We would like to thank you for the time and effort put into considering the salary adjustments for the Scott County elected officials. We recognize that you spend considerable time volunteering to serve on the Compensation Board reviewing comparable salaries of Elected Officials in other metropolitan counties, the history of adjustments, reviewing employee increases, and numerous other factors. We are aware that you struggled with establishing a fair adjustment that adequately addressed these issues in light of the national economic environment. We greatly appreciate that your recommendation of a 2.75% increase was cognizant of these economic issues by being below past salary adjustments. However, we believe as leaders in the community we need to set the tone of the urgency to reduce costs in our organization to weather this crisis; therefore we will be asking the Board of Supervisors to reduce your recommended increase resulting in a wage freeze for Fiscal Year 2010. Once again, thank you for your service and dedication to the citizens of Scott County.

Sincerely,

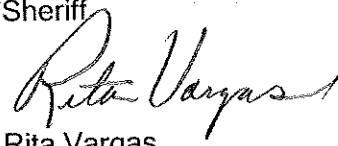

Jim Hancock, Chairman
Board of Supervisors

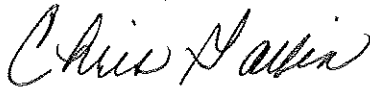

Bill Fennelly
Treasurer



Tom Sunderbruch, Vice Chairman
Board of Supervisors


Dennis Conard
Sheriff

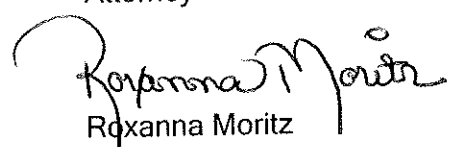

Larry Minard
Board of Supervisors


Rita Vargas
Recorder


Chris Gallin
Board of Supervisors


Mike Walton
Attorney


Jeff Liske
Board of Supervisors


Roxanna Moritz
Auditor

Scott County Board of Supervisors
February 10, 2009

A Statement about the Pay Freeze for Scott County Elected Officials-

The Scott County Board of Supervisors is asking all elected officials to accept a pay freeze for the FY10 fiscal year. This is not because the county's budget is in a difficult position. In fact, we have one of the lowest per capita property tax rates of the 99 Iowa counties. It is because we need to exercise discipline over expenses that we see rising over the next few years, and because the economy, even with federal stimulus packages, may not recover quickly. It almost goes without saying that we need to keep any tax increase as low as possible in such uncertain economic times as these. Furthermore, much of what we do is tied to the ability of Iowa's state government to step up to the plate and accept its responsibilities as a partner in serving the people of Scott County. They may or may not be able to do this to the degree they would like, and we need to prepare for changes even after our budget is certified.

The other reason is this. In the future, we may have to ask for sacrifices from our Scott County employees, and we must set the example. We know our action is more symbolical than substantive, but it says that we think sacrifice should begin at the top if it's going to begin anywhere. Under the direction of our county administrator, the elected and appointed department heads will spend the remainder of 2009 examining additional ways in which Scott County government can save money through its business processes, activities, programs, and projects.

We hope that this economic recession passes quickly into a strong recovery. Because Scott County has taken steps to exercise a vigorous control over expenses, we know we will emerge stronger and be more able to handle the challenges that the future has in store for us.